Bond County Community Unit #2
**➏ Teacher Summative Evaluation and Final Rating Document**

**Part 1: Demographics**

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| Name: |  |
| Position: | Choose an item. |
| Grade or Subject (if applicable): |  |
| Home School: | Choose an item. |
| Evaluator: |  |

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| **Formal Observation** |
| Dates of Pre-Observation Conference: |  |
| Dates of Formal Observation: |  |
| Dates of Post-Observation Reflection Conference: |  |
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| **Informal Observation** |
| Dates of Informal Observations: |  |
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| **Evaluation Conclusion** |
| Date of Pre-Summative Reflection Conference: |  |
| Date of Summative Evaluation Conference: |  |

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| Signature of Evaluator | Date |
|  |  |
| Signature of Teacher\* | Date |

 *\*My signature indicates that I have received a copy of the Summative Evaluation and Final Rating Document but does not indicate my agreement or disagreement with the conclusions.*

**Part 2: Performance**

DOMAIN RATINGS

To determine the overall rating of each *Domain*, the evaluator will consider the evidence obtained through observation and artifact review. Key factors in receiving an overall *Domain* rating are detailed in the charts below. Essential components within each domain are shown in **bold** type; performance on these “essentials” is further reviewed in calculating the overall rating (see Part 3).

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| To receive a **Distinguished** overall DOMAIN rating, you must have at least 2 *distinguished* component ratings and no unsatisfactory or basic ratings. |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **None** |  | **2 or more** |

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| To receive a **Proficient** overall DOMAIN rating, you shall have no more than one *basic* component rating and no *unsatisfactory* rating. |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **No more than 1** |  |  |

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| To receive a **Basic** overall DOMAIN rating, you must have two or more *basic* component ratings and no more than one *unsatisfactory* rating. |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **No more than 1** | **2 or more** |  |  |

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| To receive an **Unsatisfactory** overall DOMAIN rating, you must have at least 2 *unsatisfactory* component ratings. |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **2 or more** |  |  |  |

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| **Domain 1: Planning and Preparation** |
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| Component | Unsatisfactory | Basic | Proficient | Distinguished |
| 1a: Knowledge of Content and Pedagogy  |[ ] [ ] [ ] [ ]
| 1b: Demonstrating Knowledge of Students |[ ] [ ] [ ] [ ]
| 1c: Setting Instructional Outcomes |[ ] [ ] [ ] [ ]
| 1d: Demonstrating Knowledge of Resources |[ ] [ ] [ ] [ ]
| **1e: Designing Coherent Instruction** |[ ] [ ] [ ] [ ]
| 1f: Designing Student Assessments  |[ ] [ ] [ ] [ ]
| Supporting Narrative and Evidence:      |
| Strengths:      |
| Opportunities for Growth:      |
| Domain 1 Overall Rating: Choose an item. |
| **Domain 2: The Classroom Environment** |
| Component | Unsatisfactory | Basic | Proficient | Distinguished |
| 2a: Creating an Environment of Respect and Rapport |[ ] [ ] [ ] [ ]
| **2b: Establishing a Culture for Learning** |[ ] [ ] [ ] [ ]
| 2c: Managing Classroom Procedures |[ ] [ ] [ ] [ ]
| **2d: Managing Student Behavior** |[ ] [ ] [ ] [ ]
| 2e: Organizing Physical Space |[ ] [ ] [ ] [ ]
| Supporting Narrative:      |
| Strengths:      |
| Opportunities for Growth:      |
| Domain 2 Overall Rating: Choose an item. |
| **Domain 3: Instruction** |
| Component | Unsatisfactory | Basic | Proficient | Distinguished |
| 3a: Communicating with Students |[ ] [ ] [ ] [ ]
| 3b: Questioning and Discussion Techniques |[ ] [ ] [ ] [ ]
| **3c: Engaging Students in Learning** |[ ] [ ] [ ] [ ]
| **3d: Using Assessment in Instruction** |[ ] [ ] [ ] [ ]
| 3e: Demonstrating flexibility and responsiveness |[ ] [ ] [ ] [ ]
| Supporting Narrative:      |
| Strengths:      |
| Opportunities for Growth:      |
| Domain 3 Overall Rating: Choose an item. |
| **Domain 4: Professional Responsibilities** |
| Component | Unsatisfactory | Basic | Proficient | Distinguished |
| 4a: Reflecting on Teaching |[ ] [ ] [ ] [ ]
| **4b: Maintaining Accurate Records** |[ ] [ ] [ ] [ ]
| 4c: Communicating with Families |[ ] [ ] [ ] [ ]
| 4d: Participating in a professional community  |[ ] [ ] [ ] [ ]
| 4e: Growing and Developing Professionally |[ ] [ ] [ ] [ ]
| 4f: Showing Professionalism |[ ] [ ] [ ] [ ]
| Supporting Narrative:      |
| Strengths:      |
| Opportunities for Growth:      |
| Domain 4 Overall Rating: Choose an item. |

**Part 3: Overall Rating**

The final rating is determined by examining the overall rating of each domain as well as the rating of the identified essential components.

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| To receive an **Excellent** overall SUMMATIVE rating, you must have at least 1 *distinguished* domain rating; 2 *distinguished* essential component ratings and no unsatisfactory or basic ratings. |
| DOMAIN RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **None** |  | **At least 1** |
| ESSENTIAL COMPONENT RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **None** |  | **At least 2** |

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| To receive a **Proficient** overall SUMMATIVE rating, you shall have no more than 1*basic* domain rating, no more than 1 *basic* essential component rating, and no unsatisfactory ratings. |
| DOMAIN RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **No More Than 1** |  |  |
| ESSENTIAL COMPONENT RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **None** | **No More Than 1** |  |  |

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| To receive a **Needs Improvement** overall SUMMATIVE rating, you shall have no more than 1 *unsatisfactory* domain rating and no more than 1 *unsatisfactory* essential component rating. |
| DOMAIN RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **No More Than 1** |  |  |  |
| ESSENTIAL COMPONENT RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **No More Than 1** |  |  |  |

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| To receive an **Unsatisfactory** overall SUMMATIVE rating, you must have received at least one *unsatisfactory* domain rating and 2 or more *unsatisfactory* essential component ratings. |
| DOMAIN RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **1 or More** |  |  |  |
| ESSENTIAL COMPONENT RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
| **2 or More** |  |  |  |

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The chart below provides a summary of **your** domain and essential component ratings for this evaluation cycle:

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| DOMAIN RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
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| ESSENTIAL COMPONENT RATINGS |
| Unsatisfactory | Basic | Proficient | Distinguished |
|  |  |  |  |

The overall SUMMATIVE evaluation rating for this evaluation cycle is:

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| --- | --- | --- | --- |
| [ ]  Excellent | [ ]  Proficient | [ ]  Needs Improvement | [ ]  Unsatisfactory |